



Fabrication/Production Manager

\$1,500.00 SIGN-ON BONUS! Terms and conditions apply.

ORIIN STONE, located in New Hope, MN, is known for innovation. Servicing the high-end architectural, landscape design, building, and interior design trades, ORIIN is a leading natural stone wholesaler and fabricator with the area's most extensive selection of high-quality imported and domestic stone offerings. Because of our team's ability to meet our client's highest standards, our company continues to grow in an exciting direction.

To drive continued success, we have an opening for a full-time Fabrication/Production Manager to join our team. This position will have the responsibility of overseeing the Fabrication department and team while ensuring production output meets client specifications and quality expectations.

If you have management experience in the manufacturing, fabrication, stone, tile, countertop, custom shop, landscaping, or other related field, and are seeking an exciting opportunity with a company that will generously reward your efforts and encourage your advancement, we hope to hear from you.

Pay Range: \$60,000-\$80,000 annually, DOE

Responsibilities:

- Develops a comprehensive knowledge of Company stone products and procedures through on-the-job training
- Obtain and sustain comprehensive knowledge of the Company's fabrication and manufacturing processes and machinery
- Learns how to operate the Company's ERP system in order to perform administrative and scheduling functions
- Develops understanding of the production scheduling process and client project needs
- Develops working knowledge of continuous improvement, efficiency standards, and OSHA safety standards
- Participate in and lead Production team meetings, collaborate and communicate with leadership and other key departments regarding project status updates, foreseeable and current production concerns and other pertinent information

- Supervise the fabrication team; complete hiring/firing, create staffing schedules, lead team meetings, provide coaching and feedback to colleagues and subordinates, etc.
- Develops working knowledge and understanding of Human Resources policies and practices
- Performs other duties as assigned

Qualifications:

- Ability to multi-task, adapt and remain flexible in a fluid work environment
- 3-5 years of manufacturing/custom shop/fabrication work experience or in a related field required
- 3-5 years of management, manufacturing and scheduling experience required
- Associate's or Bachelor's degree in Manufacturing or in a related field preferred, but not required
- Lean Manufacturing experience a plus
- Stone/Granite/Countertop experience highly preferred, but not required
- Solid supervisory, management and people skills
- ERP knowledge preferred
- Excellent prioritizing, time management, organizational skills and ability to work independently
- Ability to communicate effectively with exceptional professional etiquette, strong critical thinking and negotiation skills
- Proficient with Microsoft Office, including Excel, Word and Google Suite
- Strong attention to detail and problem-solving abilities
- Reliable attendance and punctuality

ORIJIN STONE offers highly competitive compensation, vacation time, comprehensive medical, dental, vision and life insurance benefits as well as a 401K with matching. This position comes with great growth potential. Our culture values integrity, enthusiasm, initiative, inspiration and strong working relationships. We foster and promote a collaborative work climate that is conducive to employee recognition and growth.